



Appointments Committee Chair's Report

Purpose: For Noting
Chair: Dame Janet Paraskeva

Summary

The Council has established an Appointments Committee, the remit of which includes:

- The appointment of Council and Adjudication Panel members
- The appointment of the Chief Executive and where requested other senior staff
- Where applicable to determine extensions to the term of office of non executive members and succession planning.

A summary of business conducted by the Appointments Committee during 2024 is included within the Chair's Annual report at **Appendix A**.

Recommendations

The Council is invited to note the report and to put any questions to the Chair.

Relevant Regulatory Objectives

The Appointments Committee supports the Council's responsibilities for the recruitment of non-executive directors under the Regulations for the Appointment and Service of Council Members. It is also responsible for the recruitment of the Chief Executive (and where requested other senior staff) and Independent and Adjudication Panel members.

The following regulatory objectives in particular are supported by the work of the CLC's Appointments Committee:

- RO1 - protect and promote the public interest
- RO2 - support the constitutional principle of the rule of law
- RO3 - improve access to justice
- RO4 - protect and promote the interests of consumers
- RO6 - encourage an independent, strong, diverse and effective legal profession
- RO8 - promote and maintain adherence to the professional principles

Risk management/Financial Impact/and Diversity and Inclusion are considered in all Appointments Committee discussions and decisions.

Communication and publication requirements

This report is not for publication as an overview of the Appointments Committee's work will be included within the Annual Report.