

Remuneration Committee Chair's Reports

Purpose:	For Noting
Chair:	Colin Wilby

Summary

The Remuneration Committee supports the Council's responsibilities for the remuneration, recruitment and retention of staff and Council and Committee members.

This report summarises the business considered at the Remuneration Committee at its meeting on 5 December 2023 (**Appendix A**).

An annual report which summarises the work undertaken by the Committee during 2023 is included at **Appendix B**.

Recommendations

The Council is invited to note the reports and to put any questions to the Chair.

Risk management/Financial Impact/and Diversity and Inclusion are considered in all Remuneration Committee discussions and decisions.

Regulatory Objectives

The Remuneration Committee supports the Council's responsibilities for the remuneration, recruitment and retention of staff, Council and Committee members and Adjudication Panel members.

The following regulatory objectives in particular are supported by the work of the CLC's Remuneration Committee:

- 1. protect and promote the public interest
- 2. support the constitutional principle of the rule of law
- 3. improve access to justice
- 6. encourage an independent, strong, diverse and effective legal profession
- 8. promote and maintain adherence to the professional principles

Communication and publication requirements

Not for publication. A summary of the work of the Remuneration Committee is included within the CLC's Annual Report which will be published <u>here</u> when available.