



Remuneration Committee Chair's Reports

Purpose: For Noting
Chair: Colin Wilby

Summary

The Remuneration Committee supports the Council's responsibilities for the remuneration, recruitment and retention of staff and Council and Committee members.

This report summarises the business considered at the Remuneration Committee at its meeting on 30 January 2023 (**Appendix A**).

Draft minutes of the Committee's meeting held on 30 January 2023 are included at **Appendix B**.

An annual report which summarises the work undertaken by the Committee during 2022 is included at **Appendix C**.

A report of business conducted by the Remuneration Committee during 2022 and at its meeting on 30 January 2023 is included within the Chair's Annual report at **Appendix A**.

Recommendations

The Council is invited to:

- (1) Note the reports and to put any questions to the Committee Chair
- (2) Consider the Committee's recommendations with regard to pay and benefits in conjunction with the 2023 Budget report elsewhere on this Council agenda.

Risk management/Financial Impact/and Diversity and Inclusion are considered in all Appointments Committee discussions and decisions.

Regulatory Objectives

The Remuneration Committee supports the Council's responsibilities for the remuneration, recruitment and retention of staff, Council and Committee members and Adjudication Panel members.

The following regulatory objectives in particular are supported by the work of the CLC's Remuneration Committee:

1. protect and promote the public interest
2. support the constitutional principle of the rule of law
3. improve access to justice
6. encourage an independent, strong, diverse and effective legal profession
8. promote and maintain adherence to the professional principles

Communication and publication requirements

Not for publication. A summary of the work of the Remuneration Committee will be published within the CLC's Annual Report.