

# Licensed Body (ABS) Code

#### **Outcomes**-focused

Only those bodies able and willing to deliver the *Code of Conduct*'s *Outcomes* are licensed as *CLC* Licensed Bodies.

Delivering these *Outcomes* requires all Licensed Bodies and their stakeholders to act in a principled way in accordance with the 6 *Overriding Principles*:

- 1. Act with independence and integrity;
- 2. Maintain high standards of work;
- 3. Act in the best interests of your *Clients*;
- 4. Comply with your duty to the court;
- 5. Deal with regulators and ombudsmen in an open and co-operative way;
- 6. Promote equality of access and service.

This Code is in place to help ensure Licensed Bodies meet these responsibilities.

## **Licensed Body Code**

In this Code 'you' refers to Licensed Bodies regulated by the *CLC*, except where 'you' is provided under the heading of a designated role in which case the 'you' refers to that role. Any stakeholders in the *Licensed Body* must not act or fail to act, nor permit anyone else to act or fail to act in such a way as to amount to a breach of this Code.

## **Governance and operational arrangements**

## **Principles**

 You ensure all persons with a material interest, managers and employees understand and comply with their regulatory responsibilities and do not compromise the body's duty to the Court or Client.

- 2. You enable the *Head of Legal Practice* (*HoLP*) and *Head of Finance and Administration* (*HoFA*) to discharge their regulatory responsibilities.
- 3. You enable Authorised Persons to comply with their own regulatory responsibilities.
- 4. You ensure persons with a *material interest* are unable to exert *improper influence* on the body.
- 5. You *systematically* prevent, identify and address *improper influence*, allowing independence to be maintained and the rule of law to be upheld.
- 6. You provide a mechanism by which staff can identify regulatory concerns to the *HoLP*, and any finance-related concerns to the *HoFA* also.
- 7. You operate *complaints*-handling procedures which consider *complaints* about both lawyers and non-lawyers.

## **Specific Requirements**

- 8. You have a designated **HoLP** and **HoFA** and have applied for/obtained **CLC** approval of these individuals.
- 9. Your *HoLP* and *HoFA* have experience and qualifications appropriate to the body's profile.
- 10. Your *HoLP* and *HoFA* are members of the senior management team or Board, or report to the senior management team or Board.
- 11. You provide the *HoLP* and *HoFA* with access to the *Licensed Body*'s *manager*s and staff and the *CLC* whenever necessary and their views are taken into account and the recommendations taken forward wherever possible.
- 12. You specifically authorise the *HoLP* and *HoFA* to dissent from collective responsibility when reporting to the *CLC*.
- 13. You ensure *Non-Authorised Persons* who propose to hold a *material interest* of 10% or more, or a *material interest* holder proposes to acquire an additional kind of interest, notify both the body and the *CLC*.
- 14. You ensure the *HoLP* is notified of any 'fit and proper' issue concerning the *owner*(s), the *HoLP*, *HoFA*, other *Manager*s or *Authorised Persons*.

### Specific Requirements – Non-Authorised Persons with Material interest

- 15. You are a 'fit and proper' person and declare to the *HoLP* any factors affecting this.
- 16. You do not attempt to exert improper influence over the body or individuals within it.

17. If you intend to acquire an additional kind of *material interest* you inform both the *Licensed*Body and the CLC.

#### **Business arrangements**

### **Specific requirements**

- 18. You have at least one *Authorised Person*, authorised to provide each *reserved legal activity* the body delivers.
- 19. You do not employ any person disqualified from being employed by a *Licensed Body* or any person not fit and proper.
- 20. You do not share *Client* information with other parts of the business without the *Client*'s permission.

## Head of Legal Practice

## **Principles**

- 21. You understand the regulatory responsibilities of the body.
- 22. You act upon regulatory responsibility concerns raised by staff.
- 23. You keep up- to-date with legislative and regulatory requirements through targeted Continuous Professional Development.
- 24. You ensure *Authorised Persons* employed by the body are fit and proper.
- 25. You report to the *CLC* any governance concerns including *improper influence*.

#### Specific Requirements - of the Individual

- 26. You are an *Authorised Person* in relation to one or more of the *reserved legal activities*.
- 27. You are a 'fit and proper' person and declare to the Licensed Body and the CLC any factors affecting this.

## <u>Specific Requirements – of responsibility</u>

- 28. You ensure the *Licensed Body* complies with *CLC regulatory arrangements* and any *licence authorisations*, *permissions* and *conditions*, *promptly* reporting any breach to the *CLC*.
- 29. You ensure *Authorised Person*s are able to comply with their regulatory responsibilities, *promptly* reporting to the *CLC* any breach of this.
- 30. You ensure all **Non-Authorised Person employees**, **manager**s or **material interest** holders do not cause or substantially contribute to the **Licensed Body** or any of its **employee**s,

- *manager*s or *Authorised Persons*, breaching its/their regulatory responsibilities, *promptly* reporting to the *CLC* any failures to comply.
- 31. You ensure persons proposing to acquire a *material interest* in the body, or who have already done so are aware of their duty to notify.
- 32. You ensure you are informed *promptly* of any circumstance identified under the *CLC* Notification Code.

## **Head of Finance & Administration**

## **Principles**

- 33. You protect *client money* and assets at all times.
- 34. You understand the regulatory responsibilities of the body.
- 35. You keep up- to-date with legislative and regulatory requirements through targeted Continuous Professional Development.

#### <u>Specific Requirements – of the individual</u>

36. You are a 'fit and proper' person and declare to the HoLP any factors affecting this.

## <u>Specific Requirements – of responsibility</u>

- 37. You ensure the body complies with the *CLC*'s treatment of money requirements, *promptly* reporting any breach of these.
- 38. You *promptly* report to the *CLC* when the body is in financial distress or is at significant risk of becoming financially distressed.
- 39. You provide administrative *arrangements* to support the maintenance of high standards of work.
- 40. You ensure that proper records are maintained to evidence the body's management and supervision *arrangements* and how they are applied.