

Complaints Code

In this Code 'you' refers to individuals and bodies regulated by the *CLC*; all individuals and bodies regulated by the *CLC* must comply with this Code. You must not permit anyone else to act or fail to act in such a way as to amount to a breach of this Code.

Outcomes-Focused

The **Code of Conduct** requires you to deliver the follow **Outcomes**:

- You accept responsibility where the service you provide is not of the expected standard and provide appropriate redress for the *Client* where necessary (*Outcome* 6.3);
- Handling of complaints takes proper account of Clients' individual needs, including those who are vulnerable (Outcome 6.4);
- Complaints are dealt with impartially and comprehensively (Outcome 6.5).

Effective handling of *complaint*s helps you deliver these *Outcomes* and requires you to act in a principled way:

- 1. Maintain high standards of work. (Overriding Principle 2)
- 2. Promote equality of access and service. (Overriding Principle 6)
- 3. You make all reasonable efforts to ensure your service is accessible and responsive to *Clients*, including those with vulnerabilities. (*CoC* P6d)
- 4. The *complaint*s procedure is clear, well-publicised and free. (*CoC* P6e)
- 5. You treat *complaints* seriously and provide appropriate redress options. (*CoC* P6f)
- 6. You deal with *complaint*s fairly and within 28 days. (*CoC* P6g)
- 7. You identify and address systemic *Client complaints* issues. (*CoC* P6h)

- 8. You operate a procedure which is appropriate to the needs of *clients* and which allows *complaints* to be made by any reasonable means.
- 9. You deal with *complaint*s constructively and impartially, basing decisions upon a sufficient investigation of the circumstances.
- 10. Where redress offers are accepted, these are actioned within 28 days.
- 11. You treat fairly members of staff who are the subject of a *complaint*.

You must also comply with the following *specific requirements*:

- 12. From the outset you advise *Client*s in writing of their right to make a *complaint*, how to make it, to whom, and the timeframes involved. (*CoC* P6j)
- 13. You advise *Clients* in writing of their right to have their *complaint* escalated to the *Legal Ombudsman*, and provide them with contact details and timeframes of that body. (*CoC* P6k)
- 14. You keep a record of *complaint*s received and any action taken as a result. (*CoC* P6k)
- 15. *Complaints* are investigated under the supervision of one of your senior *managers*/members.
- 16. You respond in writing to *complaint*s within 7 days. Where a full response cannot be given in this timeframe, you acknowledge receipt of the *complaint*, give the reason for the delay and commit to responding fully within 28 days of receipt of their initial *complaint*.
- 17. The response includes:
 - a clear explanation of your assessment of the *complaint*;
 - your decision on it,
 - offer of remedial action and/or redress where a *complaint* is upheld;
 - information on your *complaint*-handling review procedure (if applicable), its timeframes and how it can be accessed;
 - information on the complainant's right to refer the *complaint* to the *Legal Ombudsman*, its timeframes and contact details.
- 18. Should your procedure make provision for review of how a *complaint* was handled it must be carried out in a timely manner and not inconvenience the complainant.

Should you require information on how to meet your responsibilities under this Code, please see the *CLC*'s *Complaints Guidance*.